

HEALTHCARE INSTITUTIONAL INVESTORS

Fieldwork conducted: Nov 17 - Dec 6, 2021



UK



225

respondents

respondents/country

75

The margin of error for survey results, at the 95% Confidence Level: 3-Market Average: +/- 4.5%, United States, United Kingdom, Canada, +/- 7.8%

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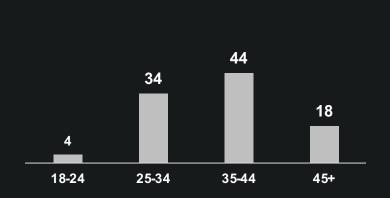
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INVESTOR PROFILE

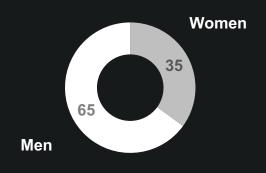
Primary investment style (%)

Growth 36 19 Value Industry-specific 15 10 Hedge Quantitative/Index **GARP Activist**

Age (%)



Gender (%)



Job titles (%)

Officers

29 35 Chief

Investment

Financial Analysts

Portfolio Managers

21

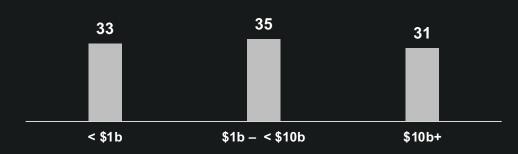
Directors of Research

Investment Stewardship

6

Organizations' assets under management (%)

In USD



D2. What is the primary investment style for the funds you manage on behalf of your organization? // S1. What is your current age? // D4. What is your gender? S12. Which of the following best describes your position or level within your company or organization? // S7. In your current job, approximately how much are your institution's investable assets? Base: 3-Market Average n=225



HEALTHCARE INVESTOR INSIGHTS & EXPECTATIONS

1 2 3 4 5

Pandemic accelerates an increase in healthcare allocation

While organizations offering "frontline services" were most likely to benefit from increased investment in 2021, investors anticipate continued growth across sub-sectors, particularly in medical devices / equipment and pharmaceuticals.

Innovation is a top value driver

The pandemic has proven companies can innovate quickly.
Adaptability and technological advancement are seen as top value drivers by investors in healthcare.

ESG expectations are high; continue to be an investor expectation

Investors expect healthcare companies to make a tangible, positive impact on society, and believe companies that do deserve premium valuation.

Healthcare companies seen as having poor communication

On average, investors use 5-6 sources to assess potential healthcare investments, citing most companies as unprepared to communicate effectively with investors.

Leadership & vision for future: critically important to trust

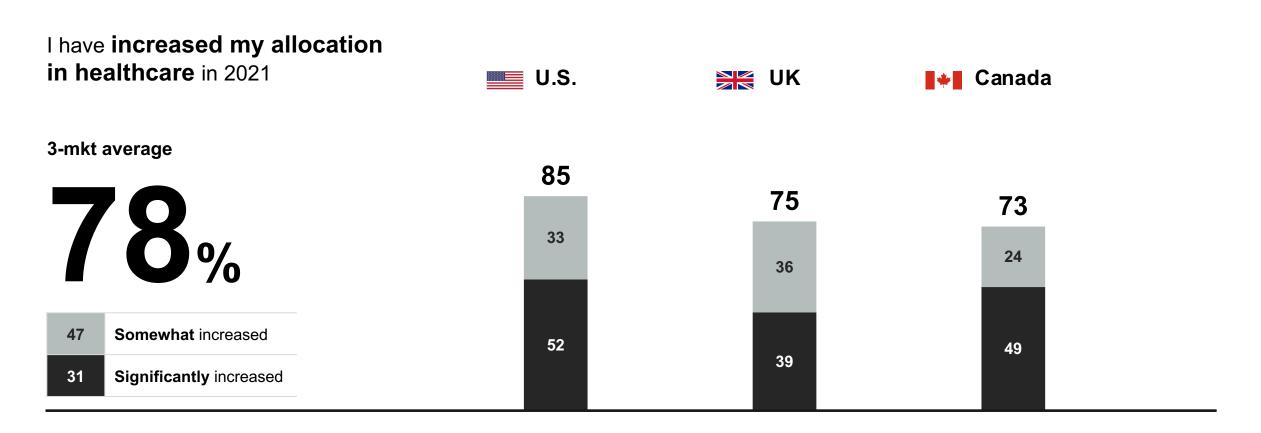
Both forward-thinking leadership* and financial performance are critical in building trust when considering companies to invest in.

*defined as strong leadership, a vision for the future, and willingness to take risks

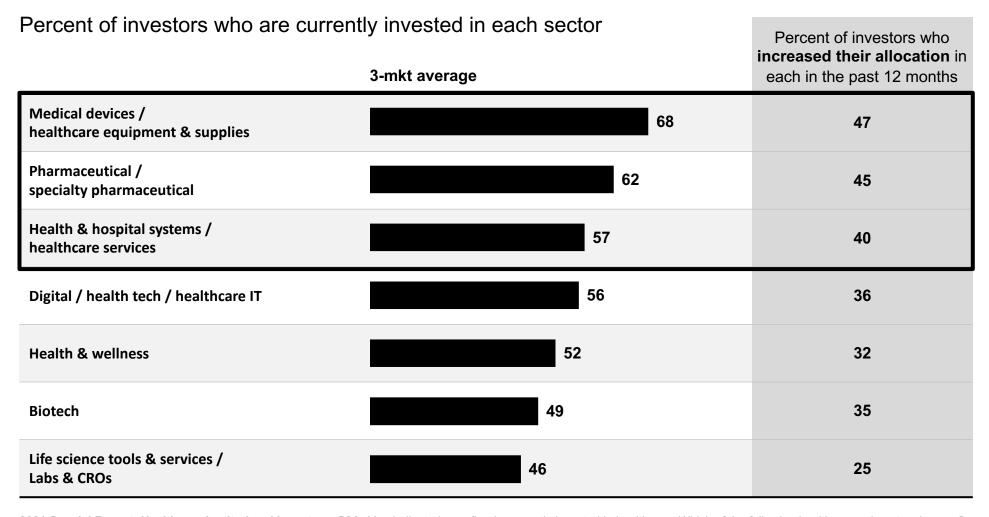
PANDEMIC ACCELERATES ANINCREASE INHEALTHCARE ALLOCATION

SIGNIFICANT INCREASE IN HEALTHCARE ALLOCATION **THROUGHOUT 2021**

Percent of investors who say



PANDEMIC SPOTLIGHTS IMPORTANCE OF FRONTLINE **SERVICES**



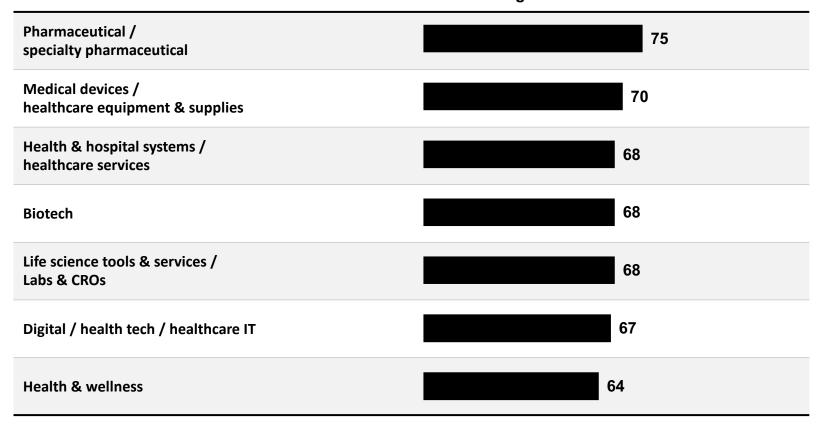
Allocation to frontline services increased the most in the past year.

2021 Special Report: Healthcare Institutional Investors: S8A: You indicated your firm is currently invested in healthcare. Which of the following healthcare subsectors is your firm currently invested in? Multi-choice. Base: 3 Market Average n=225 // Q6: How has your investment allocation changed, if at all, for each of the following healthcare subsectors over the past 12 months? Shown T2B; Increased Investment Base: Those who are invested in each sub-sector (min 104 to max 154), 3 Market Average

INVESTMENT IN HEALTHCARE SECTOR BECOMES MORE ATTRACTIVE SINCE PANDEMIC

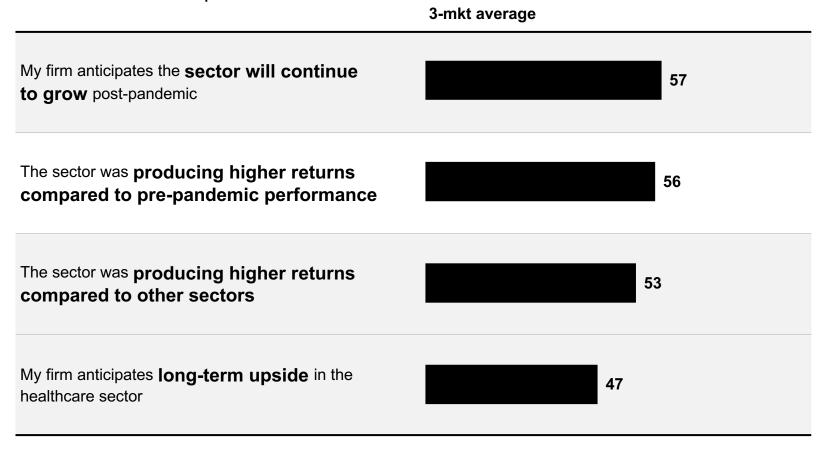
Percent of investors who say the COVID-19 pandemic has increased the attractiveness of investing in each sector

3-mkt average



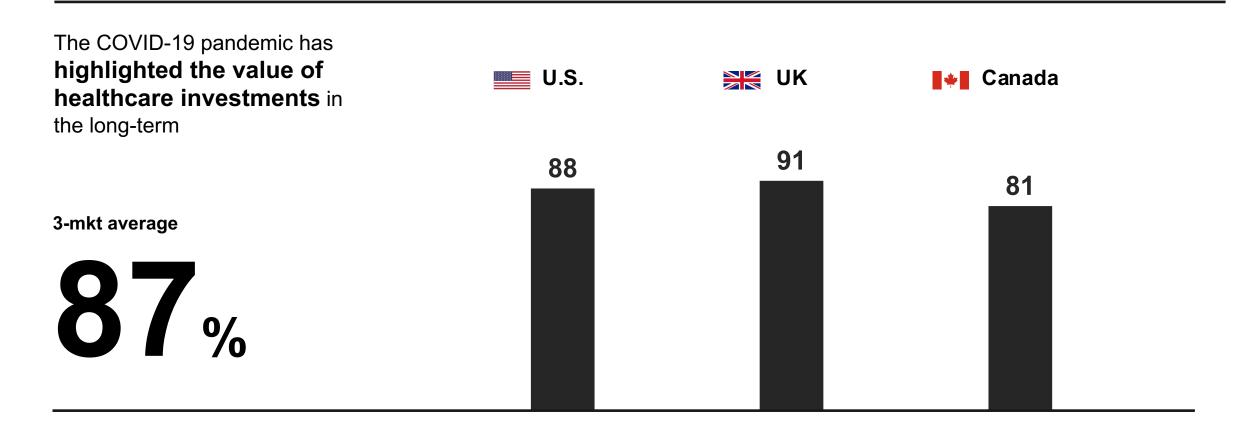
ANTICIPATION OF CONTINUED GROWTH DRIVES INVESTMENT IN HEALTHCARE

Percent of investors who say the following has driven their increased investment in healthcare over the past 12 months



MAJORITY AGREE PANDEMIC HIGHLIGHTED VALUE OF HEALTHCARE INVESTMENTS

Percent of investors who agree



INNOVATION IS A TOP VALUE DRIVER

INDUSTRY RESPONSE TO COVID-19 CRISIS PROVES SECTOR HAS POTENTIAL TO INNOVATE AT SPEED

Percent of investors who agree

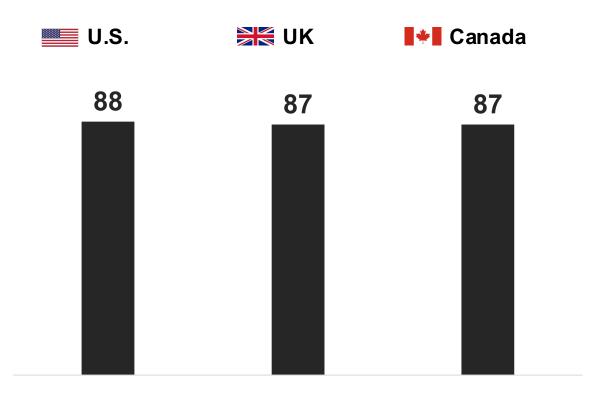
3-mkt average

87%

2021 Special Report: Healthcare Institutional Investors: Q7: To what extent do you agree or disagree with the following statements regarding investing in healthcare? Shown NET Agree =T3B Agree Base: 3-Market Global Average n=225; United States n=75, United Kingdom n=75, Canada n=75

The COVID-19 pandemic has proven that...

Healthcare companies are able to innovate faster than they have done historically



MAJORITY BELIEVE COVID-19 VARIANTS WILL CONTINUE TO DRIVE DIGITAL TRANSFORMATION

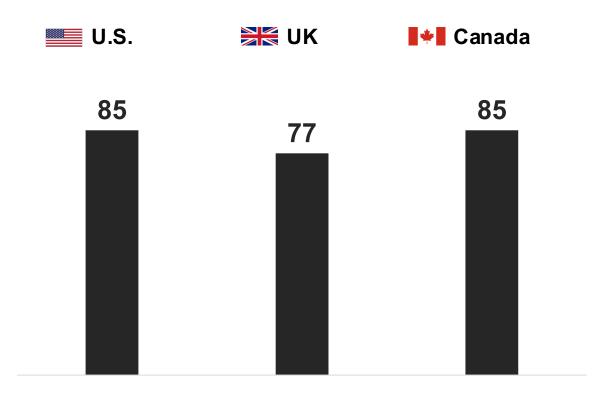
Percent of investors who agree

3-mkt average

82%

2021 Special Report: Healthcare Institutional Investors: Q7: To what extent do you agree or disagree with the following statements regarding investing in healthcare? Shown NET Agree =T3B Agree Base: 3-Market Global Average n=225; ; United States n=75, United Kingdom n=75, Canada n=75

The COVID-19 virus and its variants will **continue to** accelerate the digital transformation in the healthcare industry for as long as it remains endemic

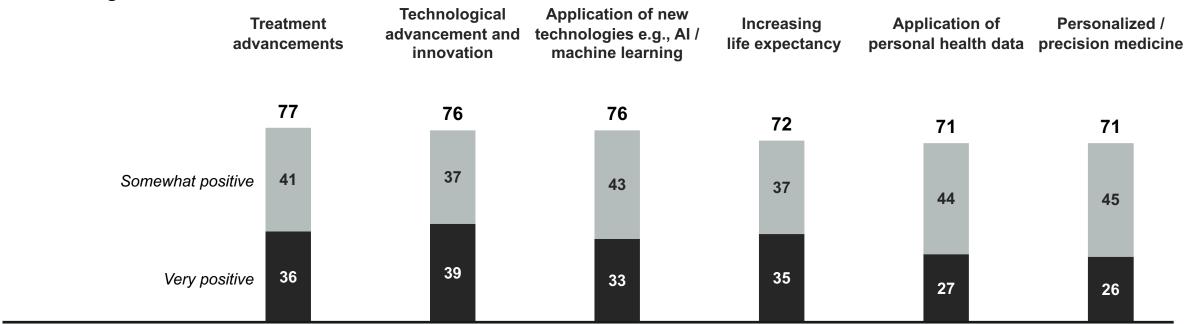


KEY DRIVERS OF FINANCIAL OUTLOOK: ADVANCEMENTS IN TREATMENT, TECH, ARTIFICIAL INTELLIGENCE/ MACHINE LEARNING

Percent of investors who say

The following will have a **positive impact** on the financial outlook of the healthcare industry over the next 12 months

3-mkt average



ESG EXPECTATIONS ARE HIGH; CONTINUE TO BE AN INVESTOR EXPECTATION

ESG MANDATES CRITICAL TO HEALTHCARE INVESTMENTS

Percent of investors who agree

My firm will not invest in healthcare companies without sufficient ESG mandates

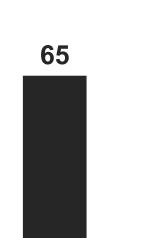


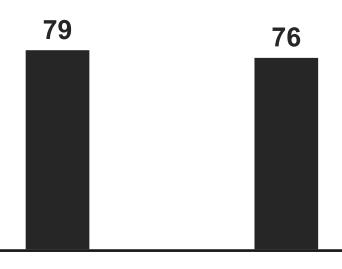






73%





ESG PERFORMANCE KEY INDICATOR OF PREMIUM VALUATION, BETTER RETURNS, AND RESILIENCE

Percent of investors who agree

A healthcare company with strong ESG performance **deserves a premium valuation** to its share price

3-mkt average

81%

Healthcare companies that prioritize ESG represent better opportunities for long-term returns than healthcare companies that do not

3-mkt average

79%

A healthcare company with strong ESG performance is **more resilient in a crisis**

3-mkt average

76%

HIGH INVESTOR EXPECTATIONS FOR HEALTHCARE COMPANIES TO BE PURPOSE-DRIVEN

Percent of investors who agree

I must trust that a healthcare company is taking proactive action to have a positive impact on society before making or recommending an investment I must trust that a healthcare company is proactively prioritizing ESG practices before making or recommending an investment

3-mkt average

84%

3-mkt average

82%

MAJORITY OF INVESTORS ENGAGE IN IMPACT INVESTING IN **HEALTHCARE**

Percent of investors who say

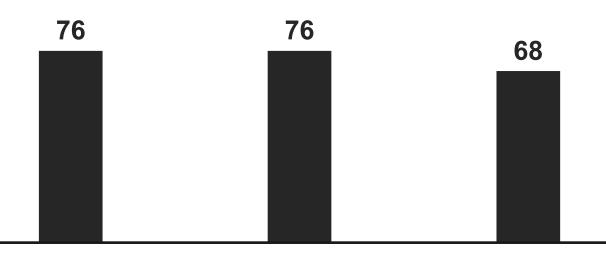
My firm is **currently** engaged in impact **investing** in healthcare







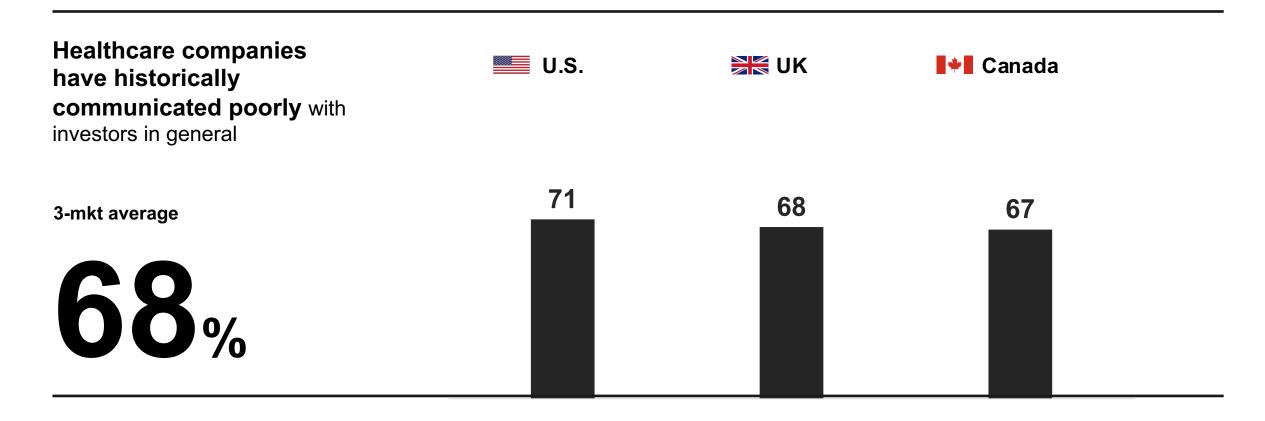




HEALTHCARE COMPANIES SEEN AS HAVING POOR COMUNICATION WITHINVESTORS

HEALTHCARE COMPANIES SEEN AS HAVING POOR COMMUNICATIONS

Percent of investors who agree



HEALTHCARE COMPANIES UNPREPARED FOR EFFECTIVE COMMUNICATION

Percent of investors who agree

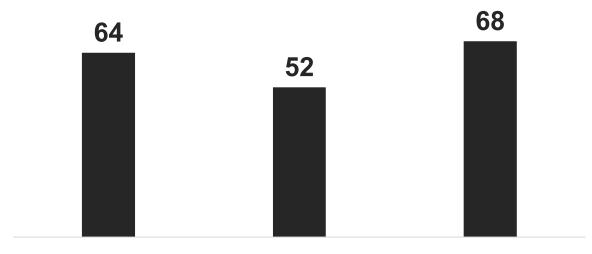
3-mkt average

61%

2021 Special Report: Healthcare Institutional Investors: Q24. Please indicate the extent to which you agree or disagree with the following statements regarding the information you use to decide on investments in healthcare. Shown NET Agree T3B; Base: 3-market average n=225; United States n=75, United Kingdom n=75, Canada n=75

Most healthcare companies are unprepared to communicate effectively with investors





HEALTHCARE COMPANIES SHOULD COMMUNICATE CLEARLY & CONSISTENTLY ACROSS MULTIPLE CHANNELS

Percent of investors who use each source to assess investments

Investors use **5-6 sources on average** to assess potential healthcare investments.

The company's website	48
Investment portfolio	44
PDF ESG Report	37
The company's Investor Relations website	37
Financial filings (10-K, proxy)	35
Investment pipeline	35
Report Summary/Fact Sheet	33
ESG Microsite	31
Communications from the C-Suite (e.g., presentations)	31
Investor days and/or conference presentations	29
Digital Web Report	29
The company's LinkedIn page	29

PERFORMANCE INFORMATION CRITICAL TO HEALTHCARE INVESTMENTS

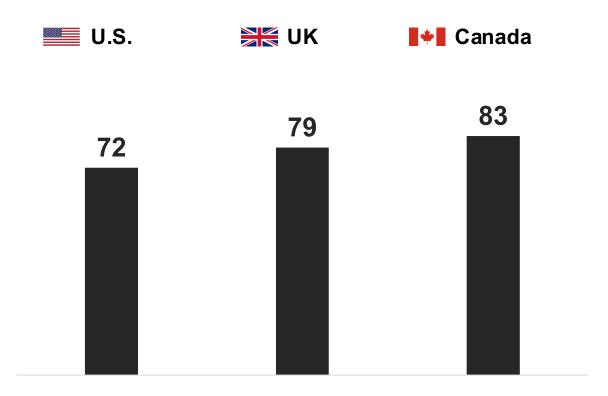
Percent of investors who agree

3-mkt average

78%

2021 Special Report: Healthcare Institutional Investors: Q24. Please indicate the extent to which you agree or disagree with the following statements regarding the information you use to decide on investments in healthcare. Shown NET Agree T3B; Base: 3-market average n=225; United States n=75, United Kingdom n=75, Canada n=75

My firm **will not invest in companies** that do not provide sufficient operational and/or performance information



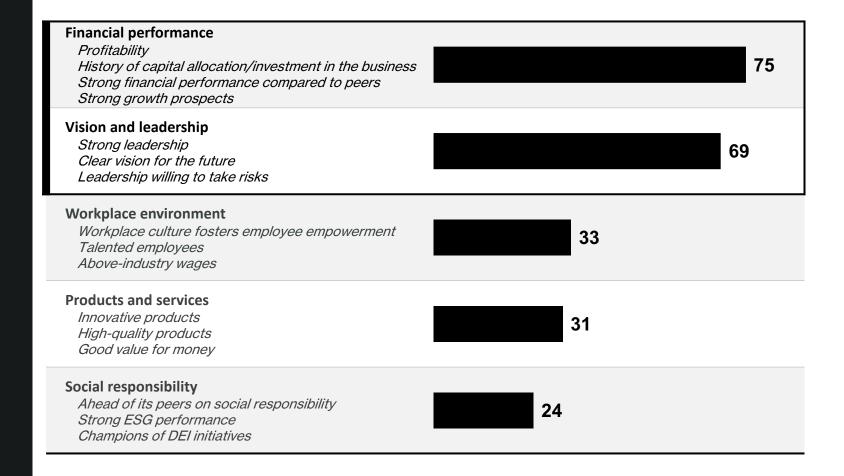
LEADERSHIP & VISION FOR FUTURE: CRITICALLY IMPORTANT

TO TRUST

VISION AND **LEADERSHIP ARE A CLOSE SECOND TO** FINANCIAL **PERFORMANCE** WHEN BUILDING TRUST IN A **HEALTHCARE** COMPANY

Percent of investors who say

Categories that are most **important to building trust** in a healthcare company I am considering investing in:



TRUST IN COMPANY CEO CRUCIAL TO INVESTMENT DECISIONS

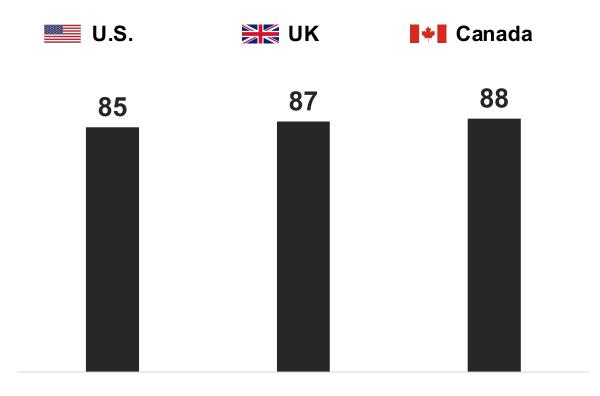
Percent of investors who agree

3-mkt average

87%

2021 Special Report: Healthcare Institutional Investors: Q10: Thinking specifically about your firm's investments in healthcare, please indicate the extent to which you agree or disagree with the following statements regarding trust. Shown NET Agree; T3B. Base: 3-Market Average n=225; United States n=75, United Kingdom n=75, Canada n=75

I must trust a healthcare company's CEO before making or recommending an investment



TRUST IN COMPANY BOARD OF DIRECTORS CRUCIAL TO INVESTMENT DECISIONS

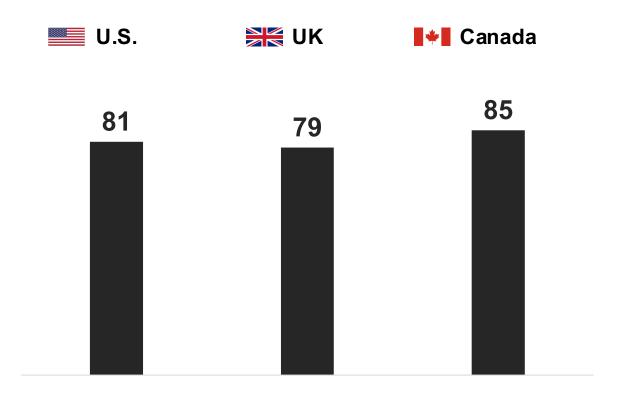
Percent of investors who agree

3-mkt average

82%

2021 Special Report: Healthcare Institutional Investors: Q10: Thinking specifically about your firm's investments in healthcare, please indicate the extent to which you agree or disagree with the following statements regarding trust. Shown NET Agree; T3B Base: 3-Market Average n=225; United States n=75, United Kingdom n=75, Canada n=75

I must trust a healthcare company's Board of **Directors** before making or recommending an investment



RECOMMENDED ACTIONS

RECOMMENDED ACTIONS FOR BUILDING AND MAINTAINING TRUST WITH HEALTHCARE INVESTORS

1 2 3 4 5

Highlight stability of company within healthcare industry as we enter recession

Emphasize performance, growth trajectory and industry impact since COVID-19 pandemic

Communicate catalysts and milestones that drive continued progress

Examine & showcase impact of innovation strategy, especially around technology

Clear and consistent articulation of strategies around treatment advancements, tech innovation, AI, and ML with the impacts to business bottom line are important to normal course communications as well as for reinforcement through thought leadership

Prioritize the ESG mandate as a core element of investor communications

Ensure strong positioning of and updates on ESG program, including impact

Recognize the import of consistent ESG reporting

Deploy clear, consistent IR collateral & leverage a multi-channel communications strategy to educate investors

Ensure IR materials and website are user-friendly, educate, and drive conviction in the investment thesis

Leverage a multi-channel communications strategy for communicating both normal course and transformative events

Showcase corporate vision, performance, and strong leadership, as well as strategic hiring decisions, to build trust and encourage investment

Highlight leadership through earnings and operational updates, leverage C-suite and Board appointments, and showcase execution of strategy across communications.